



# Fact Sheet

## Higher Education and Marijuana

### *What Michigan legalization of marijuana (medical and recreational) means for Dorsey School of Beauty students*

**Fact 1: Dorsey School of Beauty must comply with federal laws regarding the possession, distribution, and consumption of marijuana.**

Even though it has been legalized for recreational and medicinal use in Michigan, marijuana use remains illegal and fully criminalized according to federal law. Marijuana remains a Schedule I drug under the federal Controlled Substance Act of 1970. Dorsey School of Beauty is subject to the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989 and is obligated to prevent the illicit use of drugs and abuse of alcohol by students and employees on Dorsey School of Beauty property or at school events.

**Fact 2: The receipt of federal funds in the form of student loans and grants, among other things, is conditioned on compliance with federal drug law.**

As a recipient of federal funding, Dorsey School of Beauty is required to take measures to prevent the illicit use of drugs and abuse of alcohol on campus by students, faculty, staff, and visitors. Dorsey School of Beauty policies and federal law prohibit anyone from using, possessing or distributing marijuana on school property or at any school events, including off-campus externship and clinical experiences, graduations, etc.

**Fact 3: Federal law prohibiting marijuana preempts state laws attempting to legalize the drug.**

The possession, use, and distribution of marijuana is still illegal and subject to prosecution under federal law, regardless of what state laws permit, and regardless of whether the federal government chooses to actively enforce federal law in those states that have legalized recreational marijuana use.

The use of recreational or medicinal marijuana in any form, including edibles and extracts, remains prohibited by federal law and school policy. Dorsey School of Beauty's ALCOHOL AND SUBSTANCE ABUSE POLICY prohibits the use, possession, or cultivation of marijuana on its property or premises or in/on Dorsey School of Beauty controlled environments, even if a student, employee, or visitor has been properly certified as a medical marijuana user.

Those found in violation of Dorsey School of Beauty policies or federal laws prohibiting the use or possession of illegal drugs on campus are subject to legal and disciplinary action.

**Fact 4: Dorsey School of Beauty can prohibit a student from engaging in conduct that is permissible under state law.**

Like alcohol, tobacco and other controlled substances that may be permissible under state law but are restricted by school policies, Dorsey School of Beauty will not permit the use of marijuana on school property or at any school event. As a higher education institution and the recipient of federal funds, Dorsey School of Beauty has both the authority, and the legal obligation to prohibit marijuana on campus and at school events. Students, faculty and staff who violate policies are subject to disciplinary proceedings.

**Fact 5: The Michigan Regulation and Taxation of Marijuana Act, also known as Proposal 1, allows employers to refuse to hire job applicants or fire existing employees if they test positive for marijuana. This allowance extends to students who participate in externship or clinical courses at their facilities.**

Additionally, the State of Michigan prohibits a person from undertaking any task under the influence of marijuana, when doing so would constitute negligence or professional malpractice, as in many areas of the medical field. At any time during or upon entry into certain externship courses and courses with clinical rotations, participation is dependent upon the results of drug testing consistent with the requirements of the facility where the externship or clinical participation occurs. Students may be subject to drug testing at any time. A positive drug test will render the student ineligible for continued enrollment in certain programs, as completion of these externship and clinical experiences are a requirement for graduation.

**In summary, students should refrain from cannabis use while enrolled in higher education programs, considering existing federal regulations, state regulations, and institutional policies.**

**Additional Resources:**

- Dorsey School of Beauty Catalog <https://www.dorsey.edu/dsbt/catalog/>
- Student Consumer Information <https://www.dorsey.edu/dsbt/disclosures/>