

COVID-19 Conduct Policy

Effective Tuesday, May 26, 2020 (Updated 4/18/2022)

The Dorsey COVID-19 Conduct Policy was created utilizing guidance from the Occupational Safety and Health Administration (OSHA), the Center for Disease Control (CDC), and the Michigan Department of Health and Human Services (MDHHS). The policy is designed to safeguard the health and wellbeing of all Dorsey employees, students, and visitors; strict adherence is required.

1. COVID-19 vaccinations continue to be the most effective tool to slow the spread of COVID-19 and minimize severe illness. Vaccination is strongly encouraged for those eligible.
2. COVID-19 testing is strongly recommended for anyone experiencing COVID-19 symptoms.
 - For information about free at home tests, please visit www.covid.gov/tests
 - For information about COVID-19 symptoms, please visit [Symptoms of COVID-19 | CDC](#)
3. If you test positive for COVID-19, you are not permitted to enter a Dorsey facility until after meeting the criteria listed in the Dorsey Isolation Policy.
4. Dorsey reserves the right to deny entry to anyone who is visibly ill or require a negative COVID-19 test result before allowing entry.
5. Masking is voluntary when in a Dorsey facility; however, mandatory in the following situations:
 - a. You tested positive for Covid-19, your 5-day isolation period has ended, but you are still within the 10-day precautionary period. (See Dorsey Covid Isolation Policy for more information)
 - b. You tested negative for COVID-19, but presently have mild illness symptoms.
 - c. Public services. Students and clients are required to wear an appropriate mask or face covering when in close contact during a public service. E.g., beauty or massage services.
 - d. Physical contact activities. Students and faculty may be required to wear an appropriate mask or face covering when conducting training competencies that require physical contact with another person.
6. Further social distancing and personal protective equipment (PPE) may be required depending on the activity involved.
7. Avoid touching your eyes, nose, and mouth. Cover coughs and sneezes with a tissue or sleeve.
8. Wash your hands often with soap and water for at least 20 seconds. Use an alcohol-based hand sanitizer that contains at least 60% alcohol if soap and water are unavailable.
9. Clean and disinfect frequently touched objects.
10. Support contact tracing efforts. Students, employees, and visitors who test positive for COVID-19 after visiting a Dorsey location, are asked to notify campus administration immediately. This allows for accurate and timely notification to other persons who may have been exposed. Health Insurance Portability and Accountability Act (HIPAA) privacy rules and Family Educational Rights and Privacy Act (**FERPA**) rules will be followed during this communication process.