

## **DEFINITION OF PLACEMENT**

Dorsey Schools complies with requirements of its institutional accreditor, Council on Occupational Education (COE) when reporting placement outcomes.

COE applies the following Definition of Placement to student outcomes:

**COE Placement Definition**—A completer of a program who (1) is employed in the field of education pursued or in a related field, or (2) has received the appropriate credential and entered the military or continued his/her education. Valid employment in the field or a related field includes placement in a permanent full- or part-time position with an employer or employment agency, or self-employment in the field of education or a related field.

## COE calculates placement rates as follows:

Total Completers Employed in Positions Related to Field of Instruction/ (Total Completers – (Graduate Completers Waiting to Take Licensure Exam + Graduate Completers who are Awaiting Results) - Graduate Completers Unavailable for Employment – Graduate Completers Who Refused Employment)

**Graduate Completers Waiting To Take Licensure Exam PLUS Graduate Completers who are Awaiting Results:** The number of graduates who have completed their programs of instruction and are waiting to take a state- or federally-administered licensure exam PLUS those graduates who took an exam and are still waiting for pass/fail results at the end of reporting period\*. (A licensure examination program is a program of instruction where the graduate **must** pass a licensure examination in order to become employed in the field of instruction pursued. The term 'certification' is used by the Council to describe an optional credential a student may obtain to demonstrate competency in a specialized field of work.)

**Graduate Completers Unavailable for Employment:** The number of graduate completers documented to be unavailable for employment because of situations such as pregnancy, other serious health-related issues (physical/mental/behavioral), caring for ill family members, incarceration, death, etc. ALSO, graduate completers who, instead of securing traditional employment, are volunteering with a foreign aid service of the Federal government, such as the Peace Corps, or who are participating on an official church mission.

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**Graduate Completers Who Refused Employment:** The number of graduate completers for whom the institution has documented evidence that the completers failed to keep interview appointments, enrolled in the program of instruction strictly for personal use, or simply refused an employment offer in the field of instruction.