In recognition of the problems associated with drug and alcohol abuse in society today, the United States Department of Education requires that Dorsey Schools provides all students and employees with the following information:

1. The unlawful possession, use, or distribution of illicit drugs and alcohol on any school property or in connection with any school activity is strictly prohibited. This prohibition applies to all students and all employees.

2. The following legal sanctions are applicable for the unlawful possession and/or distribution of illicit drugs and alcohol:

   **LOCAL**
   
   Drug-related cases are bound over to the county by local city authorities. The county utilizes the sanctions set by the State of Michigan.

   **STATE**
   
   It is Dorsey Schools’ policy to comply with State of Michigan laws regarding the possession, use and sale of alcoholic beverages, including enforcement of underage drinking laws.

   Penalties vary based on the severity of the offense and the number of offenses. Sanctions for possession of an illegal substance in the State of Michigan include, but are not limited to, the following:

   - **Marijuana and LSD**
     First-time offenders may be sentenced to imprisonment of not more than one year and/or $1,000 in fines. Repeat offenders may expect double the original penalty.

   - **Cocaine and Heroin**
     First-time offenders may be sentenced based on the amount of drugs possessed:
     - Under 50 gm: Up to 4 years imprisonment, or life-time probation, and/or $25,000 in fines
     - 50 – 200 gm: Mandatory 10 years; maximum 20 years
     - Up to 650 gm: Mandatory 20 years; maximum 30 years
     - Over 650 gm: Mandatory life imprisonment
     - Repeat Offenders: Mandatory life

   **FEDERAL**
   
   Penalties for unlawful manufacturing, distribution, and dispensing of controlled substances are provided under the Federal Controlled Substances Act. The penalties are determined by the nature of the drug or other substance, the amount of drug or other substance, the amount of drugs or other substance involved, and the number of offenses.

   **EXAMPLES OF FEDERAL DRUG TRAFFICKING PENALTIES**

<table>
<thead>
<tr>
<th>Substance</th>
<th>Amount</th>
<th>First Offense</th>
<th>Second Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marijuana</td>
<td>Less than 50 kg</td>
<td>Not more than 5 years</td>
<td>Not more than 10 years</td>
</tr>
<tr>
<td></td>
<td>50 to 100 kg</td>
<td>Not more than 20 years</td>
<td>Not more than 30 years</td>
</tr>
<tr>
<td></td>
<td>100 kg or more</td>
<td>Not less than 10 years</td>
<td>Not less than 20 years</td>
</tr>
<tr>
<td>Heroin</td>
<td>100 to 999 gm</td>
<td>Not less than 5 years</td>
<td>Not more than 10 years</td>
</tr>
<tr>
<td></td>
<td>Over 1,000 gm</td>
<td>Not more than 40 years</td>
<td>Not more than life</td>
</tr>
<tr>
<td>Cocaine</td>
<td>500 to 4,999 gm</td>
<td>As above for heroin</td>
<td>As above for heroin</td>
</tr>
<tr>
<td>Crack</td>
<td>5 to 49 gm</td>
<td>As above for heroin</td>
<td>As above for heroin</td>
</tr>
</tbody>
</table>

3. The are various health risks associated with the use of illicit drugs and the abuse of alcohol. Some of the more common problems are cited below:

   - **MARIJUANA**
     Use can lead to an increase in hear rate of up to 50%, cause disoriented behavior, acute anxiety, and tremendous mood swings. There is potential for long-term physical and psychological damage.

   - **COCAINE**
     Use can affect the brain in seconds and result in heart or respiratory failure. It can cause hallucinations, convulsions, and possible death.

   - **CRACK**
     Intensifies effects normally experienced with cocaine and can lead to intense dependency in a short time. The health risks are basically the same associated with other forms of cocaine.

   - **AMPHETAMINES**
     Use increases heart rates, raises blood pressure, and often causes blurred vision, dizziness, lack of sleep and anxiety. Use of amphetamines can lead to long-term physical problems.

   - **ALCOHOL**
     Use can lead to a false feeling of confidence and control. Liver, brain, heart, and stomach destruction goes on even without apparent symptoms. Use for a period of time often causes dependency and can be fatal.

4. There is help available to our employees and students. Dorsey Business School offers confidential assistance to students and staff. Contact the managing director of the school or your supervisor for assistance. There are many programs that can provide help and support. You may contact:

   - National Institute on Drug Abuse Hotline: (800.662.HELP)
   - Substance Abuse Services in Lansing: (517.335.8810)
   - Macomb County Substance Abuse Information Center: (313.791.5544)
   - Oakland County Substance Abuse Office: (313.858.8001)
   - Narcotics Anonymous 24-hour Helpline: (313.543.7200)
   - Alcoholics Anonymous Regional Office: (313.541.6565)

5. Any employee or student who is a drug or alcohol offender will have disciplinary action imposed by the school. These sanctions include:
   - Mandated counseling with the managing director or employee’s supervisor
   - Mandated attendance at a local treatment center
   - Mandated completion of drug rehabilitation program
   - Discharge from employment or expulsion from school

For further information and assistance, contact your managing director or direct supervisor.

Employee / Student Signature: ____________________________ Date: ____________________________