

DORSEY SCHOOLS
Substance Abuse Prevention Program
DRUG FREE SCHOOLS POLICY STATEMENT

In recognition of the problems associated with drug and alcohol abuse in society today, the United States Department of Education requires that Dorsey Schools provides all students and employees with the following information:

1. The unlawful possession, use, or distribution of illicit drugs and alcohol on any school property or in connection with any school activity is strictly prohibited. This prohibition applies to all students and all employees.
2. The following legal sanctions are applicable for the unlawful possession and/or distribution of illicit drugs and alcohol:

LOCAL Drug-related cases are bound over to the county by local city authorities. The county utilizes the sanctions set by the State of Michigan.

STATE It is Dorsey Schools' policy to comply with State of Michigan laws regarding the possession, use and sale of alcoholic beverages, including enforcement of underage drinking laws.

Penalties vary based on the severity of the offense and the number of offenses. Sanctions for possession of an illegal substance in the State of Michigan include, but are not limited to, the following:

Marijuana and LSD First-time offenders may be sentenced to imprisonment of not more than one year and/or \$1,000 in fines. Repeat offenders may expect double the original penalty.

Cocaine and Heroin First-time offenders may be sentenced based on the amount of drugs possessed:

Under 50 gm:	Up to 4 years imprisonment, or life-time probation, and/or \$25,000 in fines
50 – 200 gm:	Mandatory 10 years; maximum 20 years
Up to 650 gm:	Mandatory 20 years; maximum 30 years
Over 650 gm:	Mandatory life imprisonment
Repeat Offenders:	Mandatory life

FEDERAL Penalties for unlawful manufacturing, distribution, and dispensing of controlled substances are provided under the Federal Controlled Substances Act. The penalties are determined by the nature of the drug or other substance, the amount of drug or other substance, the amount of drugs or other substance involved, and the number of offenses.

EXAMPLES OF FEDERAL DRUG TRAFFICKING PENALTIES

Substance	Amount	First Offense	Second Offense
Marijuana	Less than 50 kg	Not more than 5 years	Not more than 10 years
	50 to 100 kg	Not more than 20 years	Not more than 30 years
	100 kg or more	Not less than 10 years	Not less than 20 years
Heroin	100 to 999 gm	Not less than 5 years	Not less than 10 years
	Over 1,000 gm	Not more than 40 years	Not more than life
Cocaine	500 to 4,999 gm	As above for heroin	As above for heroin
Crack	5 to 49 gm	As above for heroin	As above for heroin

3. There are various health risks associated with the use of illicit drugs and the abuse of alcohol. Some of the more common problems are cited below:

MARIJUANA Use can lead to an increase in heart rate of up to 50%, cause disoriented behavior, acute anxiety, and tremendous mood swings. There is potential for long-term physical and psychological damage.

COCAINE Use can affect the brain in seconds and result in heart or respiratory failure. It can cause hallucinations, convulsions, and possible death.

CRACK Intensifies effects normally experienced with cocaine and can lead to intense dependency in a short time. The health risks are basically the same associated with other forms of cocaine.

AMPHETAMINES Use increases heart rates, raises blood pressure, and often causes blurred vision, dizziness, lack of sleep and anxiety. Use of amphetamines can lead to long-term physical problems.

ALCOHOL Use can lead to a false feeling of confidence and control. Liver, brain, heart, and stomach destruction goes on even without apparent symptoms. Use for a period of time often causes dependency and can be fatal.

4. There is help available to our employees and students. Dorsey Business School offers confidential assistance to students and staff. Contact the managing director of the school or your supervisor for assistance. There are many programs that can provide help and support. You may contact:

National Institute on Drug Abuse Hotline	(800.662.HELP)	Oakland County Substance Abuse Office	(313.858.8001)
Substance Abuse Services in Lansing	(517.335.8810)	Narcotics Anonymous 24-hour Helpline	(313.543.7200)
Macomb County Substance Abuse Information Center	(313.791.5544)	Alcoholics Anonymous Regional Office	(313.541.6565)

5. Any employee or student who is a drug or alcohol offender will have disciplinary action imposed by the school. These sanctions include:
 - Mandated counseling with the managing director or employee's supervisor
 - Mandated attendance at a local treatment center
 - Mandated completion of drug rehabilitation program
 - Discharge from employment or expulsion from school

For further information and assistance, contact your managing director or direct supervisor.

Employee / Student Signature: _____ Date: _____